

THE IRONWORKER

JULY 2022



THE PARTNERSHIP OF

LOCAL 272 AND ALPHA CLADDING LLC

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MBCEA Builder
of the Year

THE IRONWORKER

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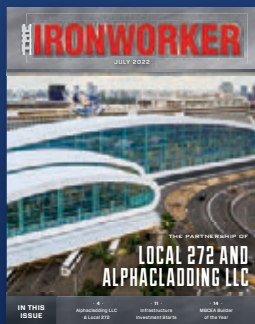
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ORGANIZED. SKILLED. PROFESSIONAL.



On the Cover

The partners of Alphacladding LLC are proud of their association with the Iron Workers Local 272 (Miami), pictured here at work on 'The Pearl of Miami' Norwegian Cruise Line Terminal.

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Apprenticeship and training go hand in hand with organizing goals

As we emerge from the pandemic and head to Michigan to attend our first in-person annual instructor training program this July, I am encouraged to continue all the great work we do preparing apprentice instructors and coordinators to elevate or simply run their training programs back at their home locals.

We must stay on top of technology and teaching techniques to deliver certifications demanded by our industry and pass on core curriculum toward developing apprenticeship growth for apprentices and journeymen retraining.

The demand is expected to be high in some geographical regions of both countries.

After a recent meeting with the general executive board, we ask all locals to increase their apprenticeship ratios to 25% up from 20%. Many locals have not achieved 20% due to a lack of work. This thinking is somewhat short-sighted as age demographics across the board show we have not seen the last wave of baby boomer retirements. These retirements are causing us to lose many of our most experienced ironworkers in the field, supervision and union leadership.

We must look both short and long term at our market share as well as our intake of apprentices. Many people are skeptical about today's generational interest in construction careers. While opinions of the causation are many, we must continue to knock on all doors to create interest in becoming a union ironworker for those not previously afforded the opportunity to join our great union, and not only multi-generationally.

Our apprentice schools train new members, provide the necessary welding recertifications and many other courses for existing journeymen and newly organized members. Organizing to meet industry supply demands requires our training centers to be prepared to match it. The increased need for training, along with all the required specialized training, adds value for the locals sending their instructors to this vital annual training program.

Lately, I have received reports from specialty contractors demanding greater training in pre-engineered buildings, architectural skills, curtain wall, window wall sheeting and siding, reinforcing and other specialties. The contractors cite adequate skills, but when traveling, they are often disappointed by the caliber of ironworkers

dispatched with respect to specialized skills.

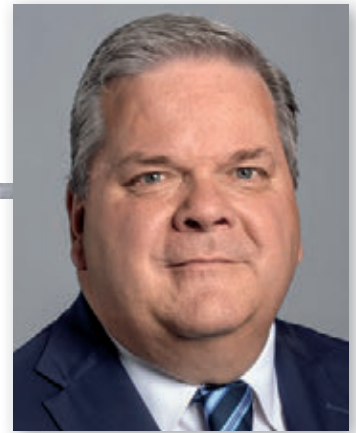
Welding training is one of our strongest disciplines, yet we do not have enough welders holding certifications. We have strong rigging and steel erection mock-ups and training.

We have solid oxy-fuel training. Then we have training all over the board. Contractors need ironworkers dispatched with knowledge and skills upon arrival at the job site, not figuring out as they go.

We must stay on top of technology and teaching techniques to deliver certifications demanded by our industry and pass on core curriculum toward developing apprenticeship growth for apprentices and journeymen retraining.

We are asking locals, joint apprenticeship and training committees and our members to commit to:

1. Invest in greater specialized training at the apprentice level and journeyman upgrading.
2. Increase the capacity to train an additional 5%.
3. Participate in the training offered by our international to broaden and advance instructors' skills and competency.
4. Monitor existing members, accurately forecast retirements and correlate apprenticeship intake to meet and exceed current demand.
5. Utilize our training programs to convey to elected officials the caliber and the collective strength of our union's comprehensive training with the continued investment in our communities and the resulting reward of more opportunities and work hours for our members.



ERIC DEAN
General President

A handwritten signature in blue ink that reads "Eric Dean".

Eric Dean
General President, 1051885

INCREASING CAPABILITIES AND CAPACITY FOR PARTNERSHIP

LOCAL 272 AND ALPHACLADDING LLC



IRONWORKERS THE PREFERRED CRAFT FOR ALPHACLADDING

The partners of Alphacladding LLC have a long, proud association with the Iron Workers; Mike DeHarde has been a member of Local 272 (Miami, Fla.) for 40 years. In 2014, Juan Alpizar, Roberto Banbanaste and DeHarde teamed up to bring curtain wall to a higher level of excellence, quality and customer responsiveness, forming Alphacladding with more

than 90 years of combined experience in the field. For the new company, partnering with Local 272 and its outstanding reputation and history of great work was the clear and only choice.

DeHarde is a second-generation ironworker; he followed his father into the trade with his younger brother Stephen joining him in 1975. As one of the first installers of

unitized curtain wall in the U.S., he has accumulated extensive knowledge of working in curtain-wall façades, spanning miscellaneous materials such as metal, glazing and stone and including fabrication, supervision, management, equipment, quality control, safety and labor negotiations. He has an exemplary performance record in field operations.

The owners of Alphacladding:
Juan Alpizar, Roberto
Banbanaste and Local 272
member Mike DeHarde.



Juan Alpizar



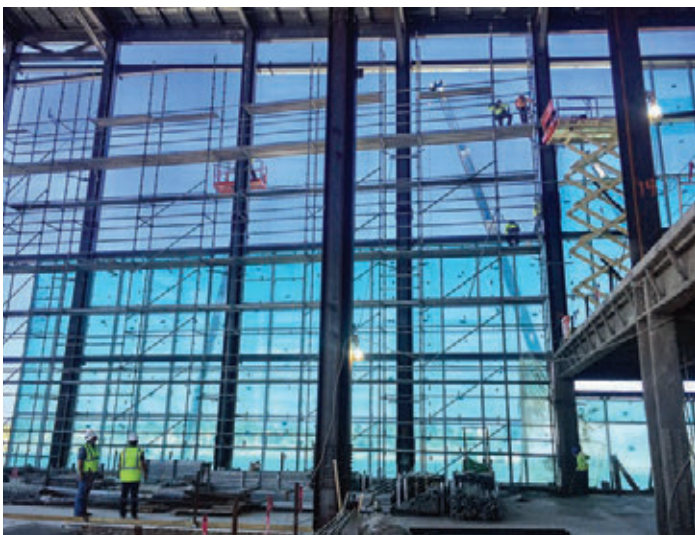
Roberto Banbanaste



Mike DeHarde



Port of Miami Virgin Cruises Terminal V frames installation.



'The Crown of Miami' Royal Caribbean Cruise Line Terminal A north façade.



CitizenM Brickell installation.



Port of Miami Virgin Cruises Terminal V frames installation.

His career stops have included Glassalum, Gamma USA and now Alphacladding, with one-of-a-kind projects erecting conventional and innovative façade throughout the U.S. and the Baynunah Tower façade, a 40-story building in Abu Dhabi, the capital of the United Arab Emirates. At Glassalum, he had the privilege of directing the installation of the first U.S. unitized curtain wall that had all four sides of the glass structurally glazed to the aluminum frame.

Due to his exceptional skills and knowledge of installation

processes, in 2007, DeHarde was part of the ownership group that acquired Gamma USA. Years later, he joined Alphacladding LLC as owner and vice president and president of Alphacladding Installations where he supervises the installation of all the custom jobs awarded to Alphacladding.

The synergy at Alphacladding could not be better. From the start, the partnership has systematically delivered highly complex custom curtain-wall façade systems, either in engineering or installation with the highest quality. Their success

**Yosvany Torres, FST/
business manager,
Local 272, said of
its local's training,
"Training is our number
one focus to help our
men and women stay
on the cutting edge
of the trade and to
help our contractors
be competitive in
their bids to get jobs
and make money. We
realize training is the
number one priority
to keep everyone safe
on and off the job site
for our clients and
members. Knowing
that Alphacladding's
safety goals align with
Local 272's helps us
achieve our joint goals
of safe jobs done right
every time."**

leads many owners and developers to entrust their projects to Alphacladding.

In addition to DeHarde's longstanding membership, Alphacladding appreciates a strengthened relationship with Local 272 as the local guarantees a flow of skilled workers through their countless training programs offered. The extensive and ongoing training offered by Local 272 helps the ironworkers stay current with their knowledge of the new systems of the trade and ensure the continuity of the work for Alphacladding.

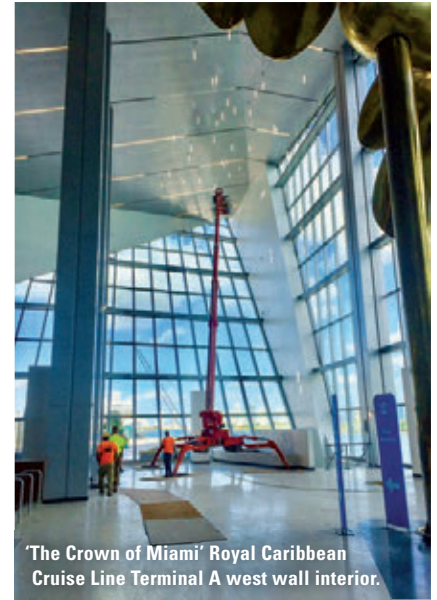
In return, Alphacladding is able to deliver to their clients building façades executed to perfection.

The ironworkers appreciate that as a company, Alphacladding strives to sustain a zero-accident culture (ZAC), believing accidents are a predictable, preventable and unacceptable part of their operations. Achieving prolonged zero accident and injury performance takes a coordinated approach with the company and the Iron Workers. It begins with effective implementation of key safety activities, especially job and work preplanning, job-site inspections,

Iron Workers' training and toolbox talks. Also, accident investigations and appropriate measures and actions correct unsafe conditions, conduct and work practices. As a result of their safety practices, Alphacladding and the Iron Workers have zero lost-time accidents since its opening seven years ago with a commitment to work hard to maintain it for the years to come.

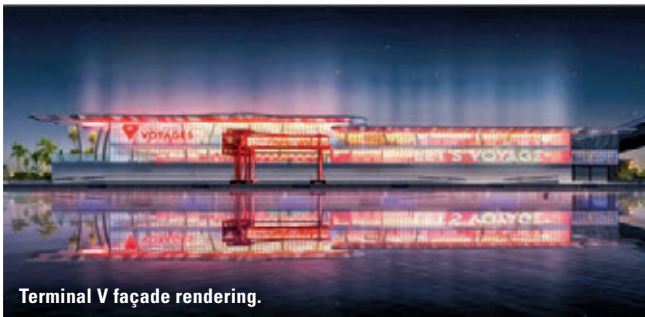
The owners of Alphacladding believe in teamwork as a tool to success.

Alpizar, owner, president, director of business operations and an accomplished and talented engineer



The Crown of Miami' Royal Caribbean Cruise Line Terminal A west wall interior.

The extensive and ongoing training offered by Local 272 helps the ironworkers stay current with their knowledge of the new systems of the trade and ensure the continuity of the work for Alphacladding.



Terminal V façade rendering.



The new "Make-a-Wish" building will be built by union ironworkers and Alphacladding.



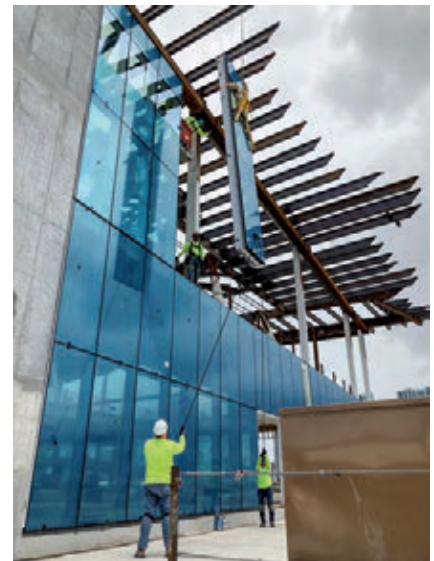
Recently awarded project to Alphacladding LLC, the Courvoisier Centre.



North façade of Royal Caribbean Terminal A, "The Crown of Miami."



'The Pearl of Miami' Norwegian Cruise Line Terminal B north façade.



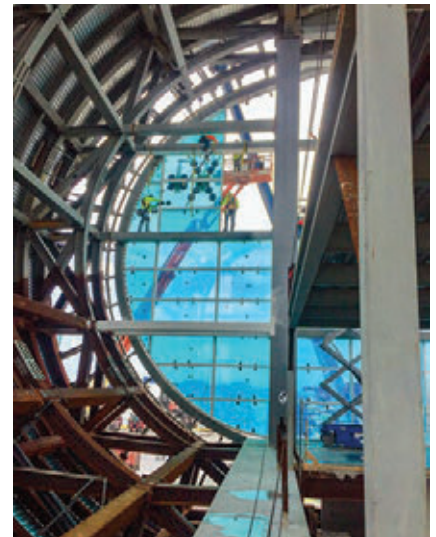
and designer, has solid business negotiation skills and experience in project management, construction development, quality control and execution of custom façade. He boasts of his gratifying personal and business relationship with Local 272 Business Manager

Yosvany Torres. Both can attest to the value of their partnership.

"We trust each other," said Alpizar. "We keep an open line of communication, enabling Alphacladding to fill the contracted needs of projects assigned by owners and developers in timely

efficient manner. In turn, the field production of the Iron Workers secures future contracts and creates more job opportunities for Local 272 members."

The third owner component to Alphacladding, Banbanaste, appreciates the collaboration with the

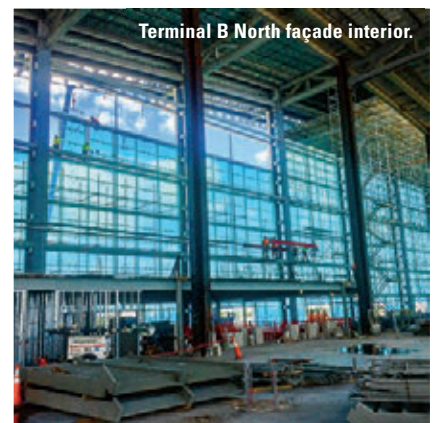


The owners of Alphacladding believe in teamwork as a tool to success.

highly trained and masterfully skilled ironworkers of Local 272. He has more than 30 years of experience in construction with focus on the design, engineering, management, quality control and manufacturing of custom façade systems. Banbanaste likens his motivation, dedication and professional to the union ironworkers on the job site. He states, “The uniqueness and complexity of Alphacladding’s finished

buildings typifies the exceptional and intricate work of the ironworkers. Together we make it work. We couldn’t do it without them.”

In a healthy, productive work environment, employees are like family, facing the challenges and eventualities together. Their harmonious relationship makes the Iron Workers the preferred craft for Alphacladding installation and is the formula for their success.



ONCE-IN-A-LIFETIME INFRASTRUCTURE INVESTMENT STARTS NOW

The first round of funding under the U.S. Bipartisan Infrastructure Law (BIL) is officially on the move. Virginia, New Hampshire, and Louisiana — to name a few of the early awardees — are already beginning on projects to expand rural access to high-speed internet. There are still billions of dollars in funding to be allocated and we know that ironworkers have an enormous amount of work on the horizon.

As we speak, project proposals are being evaluated by the staff of federal agencies tasked with disbursing credit-based infrastructure funds, including the Department of Transportation (DOT) and the Department of Energy (DOE). Collectively, these infrastructure dollars are outfitted with some of the most worker-focused provisions our generation has ever seen. The Department of Energy, for example, recently announced that up to 20% of an application's score would be based on the quality of jobs the project creates and the positive impact those jobs will have on the community. The Department of Transportation's bridge program lists support for project labor agreements, registered apprenticeship programs and responsible contracting practices in its' evaluation criteria. And the Department of the Interior's Abandoned Mine Lands program boasts strong requirements to pay Davis Bacon wages to construction workers and a scoring preference for projects

that include detailed plans to retrain and reemploy workers who were displaced when the mine was shut down.

Iron Workers' local unions and district councils have partnered with state governments and contractors to play an integral role in shaping the labor agreements that will ensure these projects create good union jobs. Our union's political department is working diligently to follow states' applications for infrastructure funding, offering support where it's warranted and holding state governments accountable where a plan falls short.

We must remember this once-in-a-lifetime investment in infrastructure didn't just happen — this is something we've spent decades lobbying and preparing for. This law was never possible without support from both Democrats

and Republicans. But with all the benefits and positive aspects of BIL, every politician is taking credit for it — even those who voted against it. Our union is committed to getting Congress's record out, so you will know who voted for the BIL when you go to the ballot box.



Alphacladding LLC at the Norwegian Terminal at Port of Miami.



Wellsburg Bridge connecting Ohio to West Virginia.

WHAT IS THE AFL-CIO?

SETTING PRIORITIES FOR THE ENTIRE LABOR MOVEMENT

The AFL-CIO is the world's largest labor federation, comprised of 57 national and international unions, including the Iron Workers, and representing approximately 12.5 million workers. Under the AFL-CIO's umbrella, you'll also find state federations, central labor councils (think of them like your district council and local union) and constituent groups like the Union Veterans Council, Coalition

of Labor Union Women and A. Phillip Randolph Institute.

Just like ironworkers are stronger when we band together to negotiate a contract, our union is stronger when we stand side by side with other like-minded labor organizations to fight for policies that protect workers' rights, keep everyone safe on the job and help ensure new jobs are good union jobs. When we play an active role in the federation, we're helping to set

priorities for the entire labor movement and set a course that keeps ironworkers in the forefront. Our members have always been leaders on the job site, so it only makes sense that ironworkers are leaders when it comes to organizing and community activism, too.

Community and activism were a hot topic at the 29th AFL-CIO Constitutional Convention in June. Working people and labor leaders from all over America ascended



The Iron Workers' delegation at the AFL-CIO convention.



General President Eric Dean spoke on the need for an inclusive labor movement.

AFL-CIO
AMERICA'S UNIONS

to Philadelphia with an agenda of bonding the entire labor movement. The convention focused on an unprecedented opportunity to build a stronger, more inclusive, and more motivated labor force. The common theme for the convention was Building and Moving America. The moment is now, and it's time for labor to organize and grow their ranks across the board.

Along with a historic vote to make Liz Schuler the first female



The AFL-CIO Convention delegates elected Liz Shuler to serve as president of the federation. Shuler is the first woman to hold the office in the history of the labor federation. Delegates also elected Fred Redmond to serve as secretary-treasurer, the first African American to hold the office.

Photo credit: AFL-CIO

president of the AFL-CIO, the event highlighted the advantages of having a labor-friendly administration in Washington, D.C. Our union brother, U.S. Labor Secretary Marty Walsh, spoke on the opening day, sharing his story of growing up in a union family and how his upbringing inspires the work he's doing today. U.S. President Joe Biden also spoke at the convention, renewing his commitment to labor and infrastructure.

Dozens of resolutions were put on the floor to vote, including two that the Iron Workers introduced. General President Eric Dean spoke on the need for building an inclusive labor movement with a resolution to advance a humane and pro-worker immigration agenda.

Vicki O'Leary, director of diversity, spoke about the need to ensure paid leave and the strides the Iron Workers are making to protect our

members. "The number of women in the building trades is growing by the day," O'Leary said. She continued, "When you prioritize child care as a critical investment, you boost membership and increase retention." In 2017, the Iron Workers adopted a policy providing up to six months of paid leave during pregnancy and six to eight weeks of paid leave after giving birth.

Right now, the Iron Workers are pushing harder than ever to organize, organize, organize. Iron Workers' delegates left the convention ready to take on the tasks at hand. Victor Lopez, an organizer who works out of the California and Vicinity District Council, said, "It really did motivate me and all of the organizers working with me to take it to the next level." It's time to get to work, ironworkers; this is our moment!

[The convention] really did motivate me and all the organizers working with me to take it to the next level.

- Victor Lopez, organizer, California and Vicinity District Council

Metal Building Contractors & Erectors Association 2022 Builder of the Year Award

FOUNDATION STEEL, LLC

Foundation Steel LLC of Swanton, Ohio, is honored to announce it has been nationally recognized by the Metal Building Contractors & Erectors Association (MBCEA). Foundation Steel was awarded the highly prestigious 2022 Builder of the Year Award for its involvement in the construction of the Arbogast Performing Arts Center (APAC) project in Troy, Ohio. In April 2022, this year's MBCEA Builder of the Year Award was presented to Foundation Steel at the annual MBCEA conference held in Tucson, Arizona.

The APAC project submitted to the MBCEA Committee by Foundation Steel consisted of the construction of a 29,250-square-foot facility, including a 1,200-tiered seat auditorium designed to provide space for family and student education, community programming, entertainment, arts and business events.

Foundation Steel's initial scope of work for the APAC project consisted of erecting the building and installing the standing seam metal roof, siding, trim and screen wall panels. As the APAC project was being constructed, Foundation Steel could utilize their 80,000-square-foot Dayton, Ohio, metal fabrication shop and their personnel to fabricate and install the stage lighting and sound system framing, aluminum screen wall light support brackets, stair and ramp guardrails.

The project was funded through capital campaigns with the Arbogast family providing \$2 million of the funds and an additional \$1 million coming from Premier Health's Upper Valley





Medical Center. Brentwood Builders of Cedarville, Ohio, was the construction manager for the project.

Foundation Steel was founded in 2008 as a multi-faceted company providing steel erection, steel fabrication, concrete reinforcement, construction of pre-engineered metal buildings, overhead crane installation and maintenance, rigging and machinery moving and facility maintenance. Foundation Steel is a Women-Owned Business and is accredited with being officially certified by the American Institute of Steel Construction (AISC) for steel erection. AISC certification, the most recognized national quality standard, sets the quality standard for the structural steel industry. Certification requires steel erectors to meet a rigorous set of industry criteria regarding quality, safety, administration and training, with yearly internal audits of company practices to verify accuracy, conformance and efficiency.

With offices in Swanton, Columbus and Dayton, Ohio, and one in Detroit, Foundation Steel has grown to become one of the premier steel erecting companies in the Midwest.

Foundation Steel recognizes the remarkable work of union ironworkers from Local 290 (Dayton, Ohio), Local 55 (Toledo, Ohio), Local 44 (Cincinnati), Local 172 (Columbus, Ohio) and union operators from Local 18, who came prepared to do the work and put in quality time and effort. Their expertise and skill made it possible for Foundation Steel to be the 2022 MBCEA Building of the Year recipient.

Partnering together for the success on the Arbogast Performing Arts Center were Foundation Steel, Brentwood Builders, Butler Manufacturing, Bluescope Construction, Mt Studio, Pinnacle Engineering, Fabral and Kalzip.

The MBCEA Builder of the Year Award involves an extremely rigorous and challenging review process starting with the project's initial presentation. Projects must demonstrate thought-provoking aesthetics, distinct wide-ranging features and display quality and overall complexity. Entries are judged by an outside panel of judges involved in the metal building industry. MBCEA was formed in 1968 with one primary mission to support the professional advancement of the metal building industry. The primary focus of MBCEA is on training, building quality, education and safety. All MBCEA members are permitted to participate in the annual Building of the Year Award.

Ironworker apprentices construct pavilion at Langston City Park through USA's Work Boots on the Ground Program

Ironworker apprentices gain on-the-job training while saving the city money, benefiting the public



Spring Hill, Tenn.—Local residents and visitors to Langston, Alabama, have a new city park pavilion to enjoy, thanks to the work completed by union volunteers from Iron Workers Local 92 (Birmingham, Ala.) through the Union Sportsmen's Alliance's (USA) Work Boots on the Ground (WBG) conservation program.

Located on the shore of sprawling Lake Guntersville, the recently completed project was a joint effort between the city of Langston, Alabama Department of Conservation and Natural Resources (ADCNR) and the USA, which brings together union members to donate their time and trade skills for conservation.

"The city of Langston provided funds for materials," said Bart Maddox, Local 92 business manager/financial secretary-treasurer, "and the ADCNR did all the groundwork. Fifteen local members in our

apprentice training program, accompanied by training instructors Marcidan Frazier and Lane Kelton and instructor-in-training Joshua Chadwick, then spent three workdays completing the project."

The volunteers set the roof elevation and installed trusses, purlins and roof decking, donating 332 labor hours worth \$17,596.

"It was a win-win all around," added Maddox. "Not only did we see a lot of community support during the project with many local residents, including Mayor Butch Vaught, visiting the work site, Local 92's Training Coordinator Thomas Mathis said the skills the apprentices used on the project fell right in line with his scheduled training plan."

Since the pavilion's completion, local bass clubs have used it as a meeting place, and many family and friend

“This project is exactly what the USA is all about,” added Cody Campbell, USA conservation coordinator. “It enhanced the public’s outdoor experience, allowed the USA to engage with our union members and provided an opportunity for union workers to interact with the community in a very positive way.”



Volunteers from Iron Workers Local 92 donated 332 labor hours, a \$17,596 value, to construct the new park pavilion in Langston.



The Union Sportsmen's Alliance's Work Boots on the Ground program unites union members to volunteer their time and skills to complete local conservation projects that benefit the public.



The skills of the ironworker apprentices learned while building the pavilion fit perfectly into their training schedule.

groups have used it while launching and loading boats at the park’s access ramp.

“We’re thankful the USA provides union members an opportunity to do something for the public,” said Maddox, “and to allow the community to see this side of union craftsmen. We’re average, everyday people who like to hunt, fish and recreate in the outdoors just like they do.”

“This project is exactly what the USA is all about,” added Cody Campbell, USA conservation coordinator. “It enhanced the public’s outdoor experience, allowed the USA to engage with our union members and provided an opportunity for union workers to interact with the community in a very positive way.”

Union Sportsmen's Alliance (USA): The USA is a union-dedicated, 501(c)(3) nonprofit organization whose members

hunt, fish, shoot and volunteer their skills for conservation. The USA is uniting the union community through conservation to preserve North America’s outdoor heritage. For more information, visit unionsportsmen.org or connect on Facebook, Twitter and Instagram.

Work Boots on the Ground (WBG): WBG is the USA's flagship conservation program that brings together union members willing to volunteer their time and expertise to conservation projects that improve and enhance public access to the outdoors, conserve wildlife habitat, restore America's parks and mentor youth in the outdoors. The USA's Work Boots on the Ground program works closely with federal, state and local agencies and other conservation groups to provide the workforce needed to complete critical projects that may otherwise go undone.



WHY MENTORSHIP IN THE IRON WORKERS IS CRUCIAL

By Vicki O'Leary

In the apprenticeship program, you learn all aspects of the trade from your apprenticeship instructors and that learning is reinforced by doing the work in the field. What happens if you did not get the opportunity to take that valuable classroom training into the field while you were an apprentice? Our training is designed to be well-rounded, but sometimes we do not get the opportunity to hone those skills on a construction site. For example, perhaps you learned all about post tensioning in your apprenticeship, but a post-tensioning job was not available for you to work on to reinforce what you learned while you were an apprentice. Mentorship can be used to help apprentices with advice

and honing skills throughout their entire apprenticeship. It could also help journeymen get up to speed on skills they have not used or have not performed in quite some time.

Mentorship could help bridge the gap between our apprenticeship and journeyman upgrade classes: skilled ironworkers, who volunteer their time and expertise, tailor instruction to the skills needing reinforcement. While looking to start a mentoring program within your local union, you should look for potential mentors to have **clarity, commitment** and good **communication**. They should:

- **Have enthusiasm for our trade**
- **Have a personal interest in mentoring relationships**

- **Have a positive attitude and be a positive role model on the job and within the union**
- **Have a passion for sharing their knowledge, skills and expertise**
- **Be available to the mentee**

Having criteria for the mentor is crucial but having criteria to set up the mentee with the mentor is equally as important. Good mentor-mentee relationships are a two-way street. Consequently, if you want a good relationship with your mentor, you must be a good mentee. A mentee should:

- **Be considerate to schedule meetings ahead of time, value your mentor's time**
- **Be trustworthy**
- **Be realistic and learn from mistakes**
- **Be curious and engaged**
- **Be willing to accept feedback, discuss areas for improvement and ask for help**
- **Have initiative**
- **Be flexible**
- **Be dependable**
- **Be responsible and work hard**



Chicago Women in Trades (CWIT) has been awarded a grant in collaboration with the Iron Workers for an initiative to build upon a mentorship program. The program will support the development of national and regional mentorship models to strengthen apprenticeship programs' capacity to retain our workers.



IRON WORKERS FAMILY MEMBERS AWARDED 2022 UNION PLUS SCHOLARSHIPS

Winners Honored for Achievement and Union Values

Washington, D.C. — Union Plus recently awarded \$200,000 in scholarships to 189 students representing 38 unions, including three winners representing the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers. This year's group of scholarship recipients includes university, college and trade or technical school students from 35 states, the District of Columbia, and one U.S. territory. The Iron Workers winners are:

- **Bradley Daly of Mount Kisco, New York.** Daly, whose father, Brad Daly, is a member of Iron Workers Local 40, has been awarded a \$1,000 scholarship.
- **Kathy Haff of River Grove, Illinois.** Haff, whose spouse, Brian Haff, is a member of Iron Workers Local 1, has been awarded a \$1,000 scholarship. Kathy's father, Colman Gannon, is a retired member of Iron Workers Local 1. She was a 2021 Union Plus Scholarship recipient.
- **Kaitlyn Sack of Estell Manor, New Jersey.** Sack, whose father, Kevin Sack, is a member of Iron Workers Local 399, has been awarded a \$1,000 scholarship.

"We are continually impressed by the resilience of our scholarship applicants as students across the United States have faced ongoing challenges during the COVID-19 pandemic," Union Plus President Mitch Stevens said. "This year's 189 Union Plus Scholarship winners are as extraordinary as ever, and we are very glad to help support them as they continue their educations."

Meet the 2022 Iron Workers Honorees

BRADLEY DALY

Cornell University | Horace Greeley High School (HGHS), Chappaqua, New York (2021)

Bradley recently completed his first year in the New York State School of Industrial and Labor Relations at Cornell. He hopes to attend law school and aspires to be a union lawyer or work to defend workers' rights in

some capacity. "My education at Cornell will provide me with excellent knowledge relating to the labor force and a rigorous course load relating to law," Bradley said. "There is so much injustice that can take place where there aren't unions. We see such injustice at factories all over the world. People, sometimes even children, work their whole day and barely make enough to put food on the table. I've known for years that I want to help the labor movement in some way."

Bradley's family has strong union ties; his grandfather and uncles were also ironworkers. "Being a child of a union family, I have always respected and been grateful for the benefits and stability the Iron Workers gave my father," Bradley said. "When my dad was in high school, he had to work most summers to help support his family. When he later joined the Iron Workers, he was able to make a much more stable income. Because of this, I was able to have a fantastic, secure upbringing. He was able to send me to a top college, where I am now studying ways to help the labor force that helped him so much."

Activities and honors: Boy Scouts of America Eagle Scout; HGHS improv group; HGHS varsity lacrosse, swimming; Michael Goldenberg Memorial Scholar; Saint Anselm College Book Award

Volunteerism: Casa De Lingua ESL tutoring club

KATHY HAFF

Grand Canyon University (GCU), Phoenix: Bachelor of Science in Nursing (2021) | Notre Dame High School, Chicago (1986)

Kathy is an emergency department (ED) nurse at Chicago's Community First Medical Center (CFMC) and plans to pursue a Master of Science in Nursing so that she can become a clinical instructor and Sexual Assault Nurse Examiner (SANE) liaison coordinator. She earned a nursing diploma in 1991 and has been a registered nurse for 30 years, the first 20 years in telemetry

and intensive care. Kathy holds several nursing certifications and has been a SANE nurse at CFMC for the past two years. “The laws in Illinois have been changing the last five years and provide many more services to this population of patients, which has increased the need for SANE nurses as a result,” Kathy said.

Kathy grew up in a union home as her father and uncles were ironworkers, as her husband and brother are currently. “I was taught the importance of buying union-made products and saw how proud my family was to be part of the union,” she said. “I heard many stories about the unsafe working conditions my family members encountered while working on the construction of famous buildings such as Chicago’s Willis Tower and John Hancock Building. They also told stories of how ironworkers fought for the safety standards they enjoy today.”

Activities and honors: River Grove School Foundation board member; Chicago Fire Department/Chicago Police Department Community Award

Volunteerism: COVID-19 vaccination drives; homeless shelters; food banks

KAITLYN SACK

Buena [New Jersey] Regional High School (BRHS) (2022)

Kaitlyn will begin college this fall and plans to major in nursing. She aspires to become a registered nurse with the ultimate goal of becoming a traveling nurse practitioner and conducting research in the field. Kaitlyn earned college credit through the BRHS dual enrollment program at Rowan College of South Jersey. Several members of her father’s family are ironworkers, and Kaitlyn has a thorough understanding of the importance of union membership. “My father being an Iron Workers member has affected my life positively because it keeps my dad in work, provides our family with medical benefits, and protects my dad’s rights as a physical laborer,” Kaitlyn said. “My family has a sense of security thanks to his Iron Workers’ membership.”

BRHS English teacher Emily Levari said Kaitlyn is a person who cares deeply about her success in the classroom and strives for excellence in all areas of life. “I observed Kaitlyn mature into one of the most respectful, thoughtful, and confident senior role models I have encountered in my career,” Levari said. “She is truly an accomplished student whose academics, extracurricular activities, and volunteer activities display an understanding of the reciprocal relationship students have within their school and community

environments. As she moves forward in her academic pursuits, Kaitlyn will approach all challenges with grace and determination.”

Activities and honors: National Honor Society; National Technical Honor Society; BRHS student government executive board president; BRHS Youth Advisory Board; BRHS Interact Club; BRHS Stand Up and Rebel club; BRHS varsity track and field captain; BRHS varsity cheerleading captain; BRHS Academic Honors Award; BRHS Leadership Award

Volunteerism: youth cheerleading coach

Learn More About the Union Plus Scholarship Program

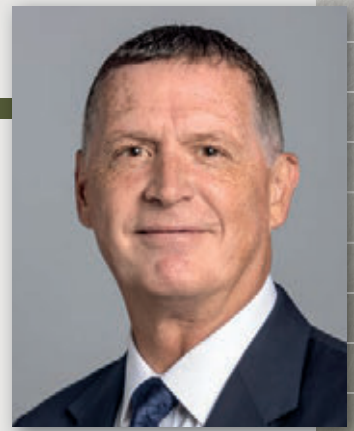
The Union Plus Scholarship Program, now in its 31st year, awards scholarships based on outstanding academic achievement, personal character, financial need, and commitment to the values of organized labor. The program is offered through the Union Plus Education Foundation.

Since starting the program in 1991, Union Plus has awarded more than \$5.2 million in educational funding to more than 3,600 union members, spouses, and dependent children. Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school, or recognized technical or trade school. The selection process is very competitive, and 3,741 applications were received this year from 63 unions and all 50 states, plus the District of Columbia, two U.S. territories, and three Canadian provinces.

Visit unionplus.org/scholarship for applications and benefit eligibility.

About Union Plus

Union Plus, founded by the AFL-CIO in 1986, uses the collective buying power of America’s 12.5 million union members to deliver top-quality benefits and services at competitive prices to working families. In addition to the scholarship program, Union Plus offers the Free College program, which makes it possible for union members and their families to earn an associate degree completely online at no cost. As a complement to the Free College program, Union Plus offers the Bachelor’s Degree Completion program, providing union members and their families a no-cost option to complete their bachelor’s degree completely online. Union Plus also provides a wide range of money-saving programs, including discounts on wireless services from AT&T, the only nationwide unionized wireless carrier; insurance protection; savings on travel and recreation; and more. For additional information, visit unionplus.org.



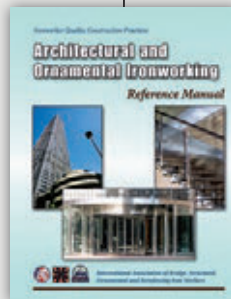
Architectural and ornamental training

The apprenticeship and training department provides our members with the finest training materials in the industry so our local unions and their instructors can train members to the high standards necessary to compete in today's workplace. Our mission is to ensure that our contractors and employers have union ironworkers with the skills, knowledge and training necessary to be safe on the job site, competitive in the workplace and satisfied in their careers.

This month, I would like to share the architectural and ornamental curriculum available and being utilized by our training centers. The course will provide the student with classroom and performance training related to the construction of different types of curtain wall systems, window wall systems, sloped walls and skylights, storefronts, entranceways cable walls, sealants, glazing systems, glass rails, and testing window and curtain wall systems. Course content is based on the Architectural and Ornamental Ironworking Manual and will consist of classroom lectures, hands-on demonstrations, performance exercises by the student and unit tests.

Safety is a valued priority in all our training materials and is an integral component of the

course. Hazard awareness, safe procedures and proper use of PPE will be emphasized in all classroom and hands-on instruction as appropriate.



Each training center shall have the mock-ups, training stations and equipment necessary to meet the skill objectives of each applicable training package and as detailed in performance exercise assessments. In the Iron Workers' online bookstore, the apprenticeship coordinator can find the drawing for three architectural and ornamental mock-ups described below:

- **The 2-foot-by-2-foot is a small mock-up used for giving the students a manageable project to use in a classroom environment.**
- **The 9-foot-by-9-foot storefront is a more significant mock-up that students can "stick" build in the shop working in teams. The storefront intergrades larger glass panels and a working storefront door.**
- **The unitized wall mock-up is the largest of the architectural glass mock-up and offers students the ability to learn an in-depth unitized system used more in the field today and provides our training departments with instructor reference, visual theoretical for student aid prior to practical training and remote training capability for distance learning needs.**

Advanced curriculum has been added in various facilities for apprentice curriculum and journeymen upgrades. This initiative, put forth by local unions and their JATC, well exceeds the 40-hour minimum required.

If you would like to know more about architectural and ornamental training, or for a complete list of class outlines, please contact your local union training department or visit ironworkers.org/training/for-instructors/course-syllabus.



Lift Zone Safety: Planning a Lift



- ✘ Hold a lift planning meeting before any work begins and ensure all personnel involved are aware of the plan.
- ✘ **DO NOT** lift a load that exceeds the lifting capacity of the crane or rigging.
- ✘ Monitor the weather (e.g., wind speeds), ground conditions, and other environmental factors and **DO NOT** operate the crane if it is unsafe to do so.
- ✘ Keep the crane clear of obstructions, including overhead power lines, and maintain a safe working clearance from them.

SAFETY & HEALTH DEPARTMENT REPORT

Steve Rank



Recognizing and avoiding common crane safety hazards

Crane incidents during hoisting operations continue to be one of the deadly dozen hazards our members face in the workplace. Unfortunately, many of these incidents occurred during common crane setup or use. This article illustrates some of the basic hazards we want our members to recognize and avoid while working with cranes.

Requirements for proper crane setup and inspections



A competent person must begin a visual inspection before each shift of the equipment used during that shift. The inspection must consist of observation for any apparent deficiencies. Taking apart equipment components and booming down is not required as part of this inspection unless the results of the visual inspection or trial operation indicate that further investigation is needed. Determinations made from inspection must be reassessed in light of observations made during operation.

Recognizing unsafe ground conditions and crane stability



Cranes must not be assembled or used unless ground conditions are firm, drained and graded to a sufficient extent so that, in conjunction (if necessary) with the use of supporting materials, the equipment manufacturer's specifications for adequate support and degree of level of the equipment are met. The requirement for the ground to be drained does not apply to marshes and wetlands.

If the crane assembly/disassembly (A/D) director or the crane operator determines ground conditions do not meet the requirements for safe ground conditions, that person's employer must have a discussion with the controlling entity regarding the ground preparations needed to ensure supporting materials and devices (if necessary) are provided. We encourage members to report any unsafe site conditions and lack of cribbing that may create unstable ground conditions.

Recognizing requirements for multiple crane lifts

The multiple crane/derrick lift must be directed by a person who meets the criteria for both a competent person and a qualified person or by a competent person who is assisted by one or more qualified persons (lift director). The lift director must review the plan in a meeting with all workers involved with the operation.

Before beginning a crane/derrick operation in which more than one crane/derrick will be supporting the load, the operation must be planned. The planning must meet the following requirements:

- 1. A qualified person must develop the plan.**
- 2. The plan must be designed to ensure that the requirements of this subpart are met.**
- 3. Where the qualified person determines engineering expertise is needed for the planning, the employer must ensure it is provided.**

Recognizing and avoiding power line hazards



The employer must assume all power lines are energized unless the utility owner/operator confirms the power line has been and continues to be de-energized and visibly grounded at the work site.

The employer must determine if any part of the equipment, load line or load (including rigging and lifting accessories) while operating up to the equipment's maximum working radius in the work zone, could get closer than the minimum approach distance of the power line permitted under the OSHA Table A 1926.1408 standard. If so, the employer must follow the requirements to ensure that no part of the equipment, load line, or load (including rigging and lifting accessories) gets closer to the line than the minimum approach distance.

RAB

JAN · FEB · MAR · 2022

QUARTERLY RECAP



NEW ENGLAND RAB

Total Quarterly Grant Expenditures: \$146,774

IMPACT paid \$62,191 for members throughout the region to be trained at the Massachusetts Maritime Academy in Global Wind Organization (GWO) training. This instruction is critical to ensuring the district council has a trained workforce for upcoming offshore wind projects. IMPACT provided \$53,207 toward the purchase and installation of a weld coupon abrasive cutter for Iron Workers Local 7 (Boston).

NEW YORK/PHILADELPHIA RAB

Total Quarterly Grant Expenditures: \$96,214

IMPACT invested \$10,000 in billboard advertising at Princeton University, providing great exposure for ironworkers and their contractors. With \$4.5 billion worth of work within the next few years, the university provides one of the largest employment opportunities to members of Iron Workers Local 399 (Camden, N.J.). IMPACT covered \$9,161 to cover Off the Job Accident payments for January and February 2022.

GREAT LAKES RAB

Total Quarterly Grant Expenditures: \$86,945

IMPACT reimbursed \$17,000 for members throughout the region who obtained a CDL Class A or Class B license for rigging contractors. IMPACT spent \$8,520 on MUST Safety Training and Awareness for members of Iron Workers Local 25 (Detroit). This training is needed to work in auto plants, mills and other MUST construction sites in Michigan.

MIDWEST RAB

Total Quarterly Grant Expenditures: \$215,064

IMPACT invested \$100,000 in a member and voter education program to pass the Workers' Rights Amendment to the Illinois Constitution. The Workers' Rights Amendment is designed to eliminate the chance of right to work in Illinois. IMPACT paid \$17,430 to cover Off the Job Accident payments for January, February and March 2022.

SOUTHEAST RAB

Total Quarterly Grant Expenditures: \$66,977

IMPACT reimbursed \$4,346 to contractors in the region for required employee background checks. IMPACT invested \$3,672 in training for an Iron Workers Local 808 (Orlando, Fla.) instructor, who completed 3M Safety Training's Certified Instructor Fall Protection Competent Person course.

RAB MEETINGS/IMPACT COURSES

Fundamentals of Cost Estimating and Bidding for Beginners — Structural Steel Installation — March 14-18, 2022 — Jacksonville, Fla.

IMPACT issued the following grants*, convened the following meetings and coordinated the following trainings during the first quarter of 2022.

*For a full listing of grant disbursements, contact the IMPACT office at (800) 545-4921.

SOUTHWEST RAB

Total Quarterly Grant Expenditures: \$67,347

IMPACT spent \$7,806 for Iron Workers District Council of Texas and the Mid-South States to exhibit and market the Iron Workers and their contractors at the Gulf Coast Downstream Conference. This event is attended by hundreds of owners and contractors in the petrochemical industry. IMPACT reimbursed \$11,177 for an ornamental training course held in Houston, which was attended by 15 instructors from different locals throughout the region.

RAB MEETINGS/IMPACT COURSES

Strengths-Based Communication —
January 19, 2022 — Houston

Southwest RAB Executive Committee Meeting — January 19, 2022 — Houston

HEARTLAND RAB

Total Quarterly Grant Expenditures: \$29,306

IMPACT reimbursed \$19,547 for the renovation of the oxy-fuel cutting operation at Iron Workers Local 512 (Minneapolis-St. Paul, Minn.). The upgraded system is safer, smaller and more efficient, improving both the air quality and appearance of the training center. IMPACT paid \$8,450 to cover Off the Job Accident payments for January, February and March 2022.

CALIFORNIA & VICINITY RAB

Total Quarterly Grant Expenditures: \$137,830

IMPACT paid \$50,000 to help cover expenses for the California Ironworker Employers Council/District Council of Iron Workers Market Retention Committee. IMPACT also reimbursed \$2,128 for members throughout the region who took OSHA, safety and ClickSafety training and \$17,897 for expenses related to refinery safety ordinance certifications.

PACIFIC NORTHWEST RAB

Total Quarterly Grant Expenditures: \$65,724

IMPACT invested \$21,168 in continued advertising and marketing to promote member contractors throughout the Pacific Northwest. IMPACT paid \$1,971 to cover January 2022 Off the Job Accident payments for Iron Workers Locals 751 (Anchorage, Alaska), 27 (Salt Lake City) and 732 (Pocatello, Idaho).

RAB MEETINGS/IMPACT COURSES

Pacific Northwest RAB Meeting —
March 10, 2022 — Portland, Ore.

WESTERN CANADA RAB

Total Quarterly Grant Expenditures: C\$48,622

IMPACT invested \$17,954 in the development and delivery of a two-day foreman training program used by Harris Rebar. IMPACT paid \$6,930 for a scissor lift for the Iron Workers Local 725 (Calgary, Alberta) training center. The lift will allow the local to provide members with training and certification on multiple elevated lift categories as required by provincial legislation.

ONTARIO RAB

Total Quarterly Grant Expenditures: C\$156,637

IMPACT paid \$19,392 for expenses associated with an Ontario RAB meeting. IMPACT also reimbursed \$78,251 to Iron Workers Local 765 (Ottawa, Ontario) for equipment upgrades and materials needed to convert course content and implement a hybrid physically distanced and remote learning curriculum.

EASTERN CANADA RAB

Total Quarterly Grant Expenditures: C\$21,005

IMPACT invested \$3,176 in flux core welding training for members of Iron Workers Local 842 (Saint John, New Brunswick). The training was needed for a paper machine project in the region. IMPACT reimbursed \$1,689 for two members of Iron Workers Local 752 (Halifax, Nova Scotia) to take the Canadian Welding Bureau Welding Inspector course.

RAB CO-CHAIRS

NEW ENGLAND RAB

IRONWORKER CO-CHAIR	SHAWN NEHILEY , Iron Workers District Council of New England States
CONTRACTOR CO-CHAIR	DAVID HUNT , Berlin Steel

NEW YORK/PHILADELPHIA RAB

IRONWORKER CO-CHAIR	STEPHEN SWEENEY , Iron Workers District Council of Philadelphia and Vicinity
CONTRACTOR CO-CHAIR	JOSEPH MERLINO , BayShore Rebar, Inc.

GREAT LAKES RAB

IRONWORKER CO-CHAIR	WILLIAM WOODWARD , Iron Workers Great Lakes District Council
CONTRACTOR CO-CHAIR	DARLAINE TAYLOR , Century Steel Erectors

MIDWEST RAB

IRONWORKER CO-CHAIR	DAVID BEARD , Iron Workers District Council of St. Louis and Vicinity
CONTRACTOR CO-CHAIR	ROBERT HOOVER , Matrix North American Construction

SOUTHEAST RAB

IRONWORKER CO-CHAIR	KENDALL MARTIN , Iron Workers District Council of Mid-Atlantic States
CONTRACTOR CO-CHAIR	VICTOR CORNELLIER , TSI/Exterior Wall Systems

SOUTHWEST RAB

IRONWORKER CO-CHAIR	JERRY WILSON , Iron Workers District Council of Texas & Mid-South States
CONTRACTOR CO-CHAIR	DAVE BENNETT , Bennett Steel, Inc.

HEARTLAND RAB

IRONWORKER CO-CHAIR	MICHAEL L. BAKER , Iron Workers District Council of North Central States
CONTRACTOR CO-CHAIR	PETER HAYES , Red Cedar Steel Erectors, Inc.

CALIFORNIA & VICINITY RAB

IRONWORKER CO-CHAIR	DAVID OSBORNE , Iron Workers District Council of the State of California & Vicinity
CONTRACTOR CO-CHAIR	DAVID McEUEEN , California Erectors, Inc.

PACIFIC NORTHWEST RAB

IRONWORKER CO-CHAIR	STEVE PENDERGRASS , Iron Workers District Council of Pacific Northwest
CONTRACTOR CO-CHAIR	JEFF ILENSTINE , Tri States Rebar, Inc.

WESTERN CANADA RAB

IRONWORKER CO-CHAIR	Colin R. Daniels , Iron Workers District Council of Western Canada
CONTRACTOR CO-CHAIR	KEN BIRD , Supreme Steel

ONTARIO RAB

IRONWORKER CO-CHAIR	KEVIN BRYENTON , Iron Workers District Council of Ontario
CONTRACTOR CO-CHAIR	JACK MESLEY , Ontario Erectors Association, Inc.

EASTERN CANADA RAB

IRONWORKER CO-CHAIR	TOM WOODFORD , Iron Workers Local 764 (St. John's, Newfoundland)
CONTRACTOR CO-CHAIR	BRAD MacLEAN , Black & McDonald Limited

ANNOUNCEMENTS

District Representative/Training Specialist Brian Tannehill was promoted to general organizer/training specialist effective Feb. 1, 2022.



Brian Tannehill is a second-generation ironworker, graduating from his apprenticeship in 2006 from Local 584 (Tulsa, Okla.). While working in the field as a journeyman and foreman in a mixed local, he started teaching at the apprenticeship. Brian served Local 584 as recording secretary for six years and apprenticeship coordinator for nine years. Tannehill was appointed district representative/training specialist assigned to the apprenticeship and training department effective Feb. 1, 2021.

General Organizer Chad Rink promoted to assistant to the general president, effective April 5, 2022.



Chad Rink is a third-generation ironworker who began his career in 1994 in Local 207 (Youngstown, Ohio.). After graduating from the apprenticeship in 1999, Rink worked in the field in various positions and eventually transferred to Local 3 (Pittsburgh).

In 2007, Rink was hired as an organizer, working for the District Council of Northern Ohio, Western Pennsylvania and Northern West Virginia. Effective Feb. 1, 2015, Rink was appointed special representative. District Representative Rink was promoted to general organizer, effective June 1, 2017.

Rink's first assignment as assistant to the general president will be to work with the organizing department, National Training Fund, district councils and local unions to address the critical manpower issues related to the abundance of upcoming work.

James Hannah appointed general organizer, effective May 2, 2022.



James Hannah is a second-generation ironworker who began his membership in August 1998 in Local 736 (Hamilton, Ontario). Hannah served his apprenticeship as an ironworker generalist and participated in the first ironworker apprentice class run through a local training centre in Ontario. Hannah was elected to the position of trustee in 2005, hired as dispatcher in 2009, appointed business agent in 2010 and elected business manager/financial secretary-treasurer in 2011 through April 2022.

Ron Starkey appointed general organizer, effective June 1, 2022.



Ron Starkey was initiated into Local 147 (Fort Wayne, Ind.) apprenticeship in July 1989 and became a journeyman in December 1991, working in all phases of the trade. He served as Local 147's president for six years and BM/FST for 15 years.

During that time, Starkey has been an instructor with the apprenticeship program, taught OSHA and MSHA classes, served as a trustee to the District Council of Southern Ohio and Vicinity trust funds and been a co-chair of the benefit fund.

District Representative/Training Special James Owens promoted to general organizer/training specialist, effective July 1, 2022.



James Owens was initiated into Local 86 (Seattle) on Aug. 6, 2004, and became a journeyman in March 2006. Effective July 1, 2021, Pacific Northwest District Council Apprenticeship Training Director James Owens was appointed district

representative/training specialist assigned to the apprenticeship and training department.

General Organizer Richard Dee retired effective Jan. 31, 2022.



Richard Dee was initiated as a member of Local 135 (Galveston, Texas) as an apprentice in July 1973. He graduated and became a journeyman in 1976. Dee was elected as trustee in 1978, executive committee and examining committee in 1981, president in 1996, appointed business agent/organizer in 1998 and elected FST/BM. Effective Oct. 14, 2013, Dee was appointed district representative and assigned to the District Council of Texas and the Mid-South States. Effective July 1, 2015, Dee was appointed general organizer.

General Organizer Ed Abbott retired Effective May 31, 2022.



After graduating from Michigan State University, Ed Abbott was initiated as a member of Local 25 (Detroit) on Jan. 1, 1986. From 1996 through 2002, Abbott was Local 25's apprenticeship director and on March 11, 2002, he was hired as a general



organizer assigned to the apprenticeship and training department where his work included curriculum development, audit and welder qualification. Abbott managed the Iron Workers' welding certification programs in the U.S. and Canada and has been an A.W.S. certified welding inspector for nearly 30 years.

General Vice President William Woodward retired June 30, 2022.



William Woodward was initiated into Local 290 (Dayton, Ohio) on Sep. 1, 1980. He became a journeyman ironworker on April 1, 1983, and worked in all phases of ironwork as a journeyman, foreman, general foreman and superintendent. Woodward was elected as the business manager of Local 290 on June 1, 2005, and remained in that position until April 2013, additionally serving as financial secretary/treasurer to the district council during that time. He has been an instructor in the apprenticeship program, served as recording secretary to the local building trades and served on many area committees. In addition, Woodward served as trustee and co-chair of the Southern Ohio and Vicinity benefit plans. William Woodward was appointed as a general organizer and to serve as president of the Southern Ohio and Vicinity District Council, effective April 21, 2013. He was appointed commissioner of the Ohio Public Works Commission in 2014 and has taught the advanced business managers' class at the Instructor Training Program. General Organizer William Woodward was appointed general vice president effective July 1, 2019.

IN MEMORIAM

Frank Bullock JULY 31, 1935–AUGUST 13, 2021



Frank Bullock was initiated into Shopmen's Local 502 (Philadelphia) on Oct. 1, 1952. He was first elected to service on Local Union 502's executive committee and, in 1977, was elected to fill the post of recording secretary. In 1979, Local 502 elected

Bullock as financial secretary-treasurer/business manager, a position he held until 1985 until his appointment to district representative. In May 1998, District Representative Bullock was appointed general organizer. Bullock retired Feb. 1, 2002, after more than 16 years of service as an international representative and over 49 years as a member.

John T. Traylor DEC. 23, 1933–MARCH 30, 2022



John Traylor was initiated into former Local 16 (Baltimore, Md.) in August 1957. While serving as business manager and president of Local 16, he was appointed general organizer in the international's jurisdiction department. Brother Traylor served as general treasurer of the Iron Workers from 1983 to 1985. Traylor retired as a general organizer in 1988.

Mickey Brennan MAY 22, 1931–JUNE 6, 2022



Michael J. 'Mickey' Brennan, 91, of the Four Seasons Community, Manasquan died on June 6, 2022, at his home surrounded by family. Brennan was born and raised in New York and began his long career in organized labor after his service in the Korean War. In 1951, he became an apprentice with Metal Lathers Union Local 46. He was subsequently elected to numerous positions and, in 1972, became the general secretary-treasurer of the Metal Lathers International in Washington, D.C. Upon the affiliation of Local 46 with the Iron Workers in 1979, he became the Iron Workers' political director until his retirement in 1996.

The son of Irish immigrants, Brennan was extremely proud of his Irish heritage and took many trips to Ireland with his beloved wife, Mary. He also served as the president of the D.C. Friends of Ireland from 1974 until 1999.

George Clark FEB. 11, 1929–JUNE 27, 2022



George Edward Clark died on June 27, 2022, at age 93, in Howell, Michigan. George was born on Feb. 11, 1929, in South Dakota. He spent many years as an advocate of the labor union movement. He retired as a general organizer for the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers after initiating into former Local 508 in 1955.

Clark is survived by his wife Nancy of 65 years, daughter Nancy (Eric), daughter Kathy, son Glenn (Debbie), 19 grandchildren, 16 great-grandchildren and his sister Judith. He is preceded in death by his daughter Judith, son George (Ed) and daughter Janie.

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MONTHLY REPORT OF LIFETIME MEMBERS

Lifetime members are published in the magazine according to the application approval date. Members previously classified as Old Age or Disability Pensioners that were converted to Lifetime membership effective January 1, 2007, will not be reprinted in the magazine.

APRIL 2022

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
1	FLORES, ROBERT	40	BROWN, MICHAEL	405	DERMOND, MICHAEL J
3	CLOUSTON, WILLIAM P	63	STEWART, GLEN T	416	MASON, DON E
3	ENGLISH, DAN C	66	VALDEZ, ROLAND J	416	SITTS, MICHAEL D
3	ENSMINGER, WILLARD M	70	HAGAN, FRANCIS C	417	CHRISTIE, VIVIAN E
3	LEVESQUE, JACK R	70	ISON, DEXTER	417	PETERSON, BRIAN M
3	MC MILLEN, MARK E	70	LANHAM, RANDY A	417	STANTIAL, ROBERT G
3	METRO, WILLIAM F	70	SNYDER, BOBBY J	424	ELLIOTT, WARREN F
6	CHUDZIK, RICHARD G	86	MCWATTERS, ALFRED	433	ROMO, JOSE S
7	FIORE, ROBERT P	97	BOSIAK, DONALD G	444	WESTON, CASIMIR A
7	MARTELLO, BRUCE A	97	KENNY, CHRIS	451	MYERS, PATRICIA J
7	MONDELLO, JOHN F	97	MCLEOD, KEVIN C	498	SABLICH, THOMAS A
9	COURTEAU, WAYNE D	97	MOORE, CORDELL W	512	LAMORIE, DAVID C
10	CASE, NEAL W	97	OLSON, KEN J	516	COOP, MORRIS C
10	HORN, TIMOTHY E	103	ALDER, CHARLES B	516	GILBERTSON, RONALD G
10	ROBERTSON, DAVID	103	BOWLDS, RICHARD B	516	JOHNSON, DONALD F
11	BIRD, ROBERT A	103	DAVIS, RICHARD	516	ROGERS, WILLIAM H
11	HICKEY, FRANCIS P	103	TOOLEY, BENNY R	550	MOSLEY, ROBERT
11	HICKEY, TIMOTHY R	111	KELLY, CHRISTOPHER	580	STERNS, WILLIAM E
14	VANTINE, RONALD W	118	HUCKABA, JAMES E	597	GODWIN, TERRELL J
17	CONNELL, MICHAEL G	147	NEI, JEFF T	623	FRANCIS, RICHARD A
17	GANGLE, DAVID W	172	CANTRELL, STEVE C	623	KERR, DONALD W
17	SCHAFFER, ROBERT L	172	CARTER, CURT B	625	FREDERICK, GERARD K
17	VALENTINE, DAVID E	172	HENSON, JULES M	700	GREENWELL, LEONARD
21	KELLEY, KITT K	172	THOMPSON, STEPHEN E	704	BARNES, JOHN A
22	CRAIG, DAVID W	172	WILLIAMSON, LARRY K	711	BOULET, RENE
22	JENKINSON, STEPHEN J	290	CRAMER, JAMES A	720	MAHDIUK, BRANDON K
24	MONTOYA, LENERD	377	ALIANO, PETER L	721	SMITH, DAVID W
24	UHL, WILLIAM F	377	DIXON, WILLIAM E	736	HOVINGA, PETER
25	ADKINS, JOHNI A	377	GONZALES, DONALD M	736	WALSH, WAYNE M
25	BLACKLEDGE, DOUGLAS S	377	JAMES, WILLIAM V	765	MATHEWS, GASTON
25	FORTIER, PAUL E	377	JOHNSON, ERIC P	771	SCHMIDTKE, ROBERT E
25	GRANT, CLARENCE J	377	LUO, XIAO H	842	BENOIT, DENIS J
25	MANCINA, MARK R	377	PAULK, GLEN J	842	BLANCHARD, LUC
25	MC DONALD, GARY R	377	SU, XI HUA H	842	CHIASSON, GABRIEL
712	NEUFELD, JOSEPH P	378	MIRAMONTES, JUAN R	842	LEBLANC, MICHEL
25	POLK, ALTON P	378	THAYER, JOHN S	842	LEGERE, PETER
27	TURNWALL, PATRICK	387	CAMPBELL, PAUL L	842	MALLET, DOMINIQUE J
27	VAUGHT, SIDNEY H	399	JAMES, ERNEST D	842	RICHARD, FRANCIS J
29	WALKER, ROBERT L	401	GRANT, JOHN I	842	ROUSSELLE, SIMON

OFFICIAL MONTHLY RECORD

APPROVED DEATH CLAIMS FOR APRIL 2022

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
1	603619	ALLEN, DALE A.	1115615	2,000.00
1	1162802	DAMPTZ, MARK W.	1115616	2,000.00
1	573701	HENDERSON, JOHN J.	1115617	2,200.00
1	1118228	HENDERSON, KENNETH F.	1115682	2,200.00
3	926418	BONGIORNI, JAMES	1115583	2,200.00
3	1269550	CLEARY, PATRICK E.	1115618	2,200.00
3	306425	ROGERS, DAVID C.	1115604	2,200.00
3	759484	VANTINE, ROBERT N.	1115619	2,200.00
3	665762	WHITE, HARRY F.	1115620	2,200.00
3	984360	WHITE, WALTER H.	1115584	2,200.00
5	777573	STUBLAREC, RAYMOND M.	1115621	2,200.00
5S	1343472	DANIEL, CHARLES E.	1115622	1,750.00
6	400064	MOHART, CARLTON W.	1115623	2,200.00
7	1592758	BONANNO JR, VINCENT F.	1115624	500.00
7	992573	CURTIS, PHILIP R.	1115677	2,200.00
7	777060	GALLAGHER, JAMES J.	1115625	2,200.00
7	395754	KIRBY, HERBERT J.	1115626	2,200.00
7	634891	SORBELLO, JOSEPH	1115627	2,200.00
7	909488	ZAHN, BRADFORD	1115628	2,200.00
8	581975	PAUL, STANLEY E.	1115629	2,200.00
11	1134380	MC NEIL, BRIAN	1115678	2,000.00
12	788904	NEADLE, BERNARD A.	1115630	2,200.00
17	465713	SKUTNIK, RICHARD J.	1115631	2,200.00
21	819317	COOPER, RICHARD W.	1115585	2,200.00
21	628311	HUETTNER, JOSEPH T.	1115586	2,200.00
22	516736	COLLIER, DAVID A.	1115632	2,200.00
22	978428	HALE, JERRY L.	1115633	2,200.00
22	712895	NEWMAN, JIM A.	1115634	2,200.00
25	544854	PEARSON, RODERIQUE G.	1115635	2,200.00
25	808498	SMITH, GEORGE	1115636	2,200.00
29	952051	GETTY, MICHAEL D.	1115587	2,000.00
29	778018	MAYGRA, GENE	1115637	2,200.00
33	1107366	ALMEKINDER, KERRY J.	1115638	2,000.00
44	584097	TILLEY, NELSON C.	1115639	2,200.00
48	967010	STILLSMOKING, WESLEY	1115640	2,200.00
60	657417	DEMPERIO, BENJAMIN	1115674	2,200.00
60	748114	GREEN, FREDERICK J.	1115641	2,200.00
60	698097	HURLEY, WILLIAM J.	1115642	2,200.00
60	715618	MOTYKA, JOHN J.	1115643	2,200.00
70	805162	HITE, CHARLES D.	1115588	2,200.00

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
70	1325887	LYNCH, JUSTIN	1115644	1,750.00
84	501554	ADKISON, JERRY	1115645	2,200.00
86	710125	CARDER, WILLIAM R.	1115646	2,200.00
92	686382	BRUNER, ROBERT P.	1115647	2,200.00
92	1585332	GROOMS, CRAIG M.	1115648	500.00
92	1336984	SALSER, RODNEY E.	1115649	1,750.00
97	681342	DROBOT, DENNIS	1115575	2,200.00
97	576890	MERLUK, NICK	1115675	2,200.00
97	763552	TOMTER, HELGE	1115576	2,200.00
118	672388	CATES, SHERMAN L.	1115589	2,200.00
118	804642	ELLWEIN, ARNOLD W.	1115650	2,200.00
118	1603058	LOSE, MARSHAL Z.	1115651	500.00
118	829741	SPENCE, TERRY L.	1115652	2,200.00
167	496647	RENFRO, WAYNE D.	1115653	2,200.00
172	1042618	WEBB, RICKY S.	1115679	2,200.00
207	694374	DE BERNARDO, ARTHUR	1115654	2,200.00
263	971414	OLIVER, CHARLES E.	1115590	2,200.00
290	1406869	FRAHME, DANIEL E.	1115591	1,750.00
377	481883	BUTTNER, EDWARD F.	1115592	2,200.00
378	673713	BREMER, BOB D.	1115655	2,200.00
378	1213718	CARTER, NORRIS D.	1115593	2,000.00
378	861393	CUNHA, ANTONIO	1115594	2,200.00
378	1473251	HUNTER, JACK R.	1115656	800.00
378	1524330	MORALES, JOSE	1115507	1,400.00
387	759986	INGRAM, J OSCAR D.	1115657	2,200.00
395	676402	HUBER, ALFRED R.	1115658	2,200.00
395	1069403	JEWETT, STEPHEN A.	1115595	2,200.00
396	1178320	HOUSE, RICHARD D.	1115659	1,750.00
396	1165753	KOSSMANN, WILLIAM D.	1115596	2,200.00
396	1216319	YOUNT, RICK J.	1115660	2,000.00
397	480964	BOATRIGT, AL D.	1115605	2,200.00
401	1434852	SZCZEPANSKI, CHRISTOPHER A.	1115661	1,750.00
444	1010469	CUMMINGS, CLAUD C.	1115680	2,200.00
501	976190	AUDLEE, ROBERT E.	1115681	2,000.00
501	594641	RYAN, CHARLES G.	1115662	2,200.00
502	929065	RASCAVAGE, JOSEPH M.	1115597	2,000.00
509	1462428	GARCIA, HERACLIO	1115663	1,750.00
509	1314021	PA, CHARLES A.	1115664	1,750.00
512	993668	HALVERSON, KEITH E.	1115682	2,200.00
512	984240	PEDERSON, BRUCE A.	1115683	2,200.00

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
512	870052	SETTER, LARRY D.	1115684	2,200.00
516	1289952	VLASENKO, VIKTOR I.	1115599	1,750.00
550	796546	SIX, JOHN H.	1115600	2,200.00
584	772479	ALLEN, DANIEL S.	1115665	2,200.00
584	543410	BARTON, JACK L.	1115666	2,200.00
584	1026276	MILLER, ENOCH I.	1115667	2,200.00
623	622314	SULLIVAN, JOHN L.	1115685	2,200.00
625	1131344	LIBARIOS, PEDRO	1115668	2,200.00
625	857091	NACAR, ANTONIO L.	1115669	2,200.00
625	812848	PULE, BENJAMIN P.	1115670	2,200.00
700	521939	LITTLE, BLENIS	115577	2,200.00
704	700240	HATFIELD, LELAND M.	1115601	2,200.00
709	1580628	TYSON, JOHN G.	1115686	500.00
711	609078	ROY, ANDRE	1115578	2,200.00
720	865907	BENNETT, TEXAS J.	1115607	2,200.00
720	976903	GRIFFITH, HARRY	1115608	2,200.00
720	730724	MACKAY, DALE	1115609	2,200.00
720	946098	WHITE, JOHN R.	1115610	2,200.00
721	1261320	BOURBONAIS, ARTHUR	1115611	1,750.00
721	745467	KALO, LESLIE	1115612	2,200.00
721	1122964	WHITE, JOHN	1115613	2,200.00
732	976173	SUMMERS, ALLAN J.	1115672	2,200.00
736	462956	CAYUGA, DAVID N.	1115579	2,200.00
736	751131	KAI, TOM G.	1115580	2,200.00
765	871444	FAUGHT, DARYL	1115614	2,200.00
769	699776	BLACK, CARL R.	1115687	2,200.00
771	1117982	DESRUISSEAU, LUC J.	1115581	2,200.00
771	957649	ZNIDARIC, JOSEPH F.	1115676	2,200.00
782	981759	CRUSE, GERALD	1115671	2,200.00
782	970974	RALLS, HERMAN F.	1115602	2,200.00
787	533815	HAWK, CHARLES E.	1115673	2,200.00
798	687327	DIXON, J. D.	1115688	2,200.00
808	588760	SPANGLER, HAROLD R.	1115603	2,200.00

TOTAL DEATH BENEFITS PAID: 235,300.00

DISAPPROVED DEATH CLAIMS FOR APRIL 2022:

229	1477706	GONZALEZ FUERTE, BENITO	1115606	SUSPENDED
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WORKING IN HOT WEATHER



Am I in danger?

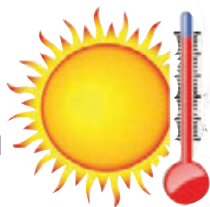
OSHA says that each year, thousands of workers get sick from heat exhaustion or heat stroke. **Some even die.**

You are at risk if you:

- ▶ Work in hot and humid conditions;
- ▶ Do heavy physical labor; and
- ▶ Don't drink enough water.

This risk is greater for workers who are not used to the heat.

But you can protect yourself and feel better as you work by dressing for hot conditions and taking frequent breaks for water and shade.



Source: <https://www.osha.gov/SLTC/heatstress/>

What to look for...

Signs of **Heat Exhaustion:**

- ▶ Weakness and wet skin
- ▶ Headache, dizziness or fainting
- ▶ Nausea or vomiting

Signs of **Heat Stroke:**

- ▶ Confusion or fainting
- ▶ May stop sweating – dry, hot skin
- ▶ Convulsions or seizures

Get help if you or a co-worker has these signs. HEAT STROKE IS A MEDICAL EMERGENCY. IT CAN BE DEADLY. If a co-worker shows signs of heat stroke, **call 911.**



Illustrations courtesy of CAL-OSHA

If you think you are in danger:

Contact your supervisor.
Contact your union.
Call OSHA

1-800-321-OSHA

Protect yourself ...



1 Dress for hot conditions

Wear clothes that are:

- ▶ Light-colored (white, etc.)
- ▶ Loose-fitting
- ▶ Lightweight

Wearing heavy protective clothing or personal protective equipment may increase your risk — you may need more frequent breaks for rest and water.

PHOTO COURTESY OF CAL-OSHA



2 Drink Water

Drink water every 15 minutes when working in hot conditions.

DO NOT wait until you are thirsty to drink water.
DO NOT drink alcohol and **AVOID** caffeine.

PHOTO COURTESY OF NEILLIPPY



3 Take Breaks

Take frequent rest breaks in shaded, cooled or air-conditioned areas.

If you see a co-worker with symptoms of **Heat Exhaustion**, speak up.

If you see a co-worker with symptoms of **Heat Stroke**, seek medical attention immediately!

Your employer should:

- ▶ Have a heat illness prevention program and emergency plan.
- ▶ Provide training on heat hazards and steps to prevent heat-related illnesses.
- ▶ Provide clean, cool water – about 4 cups (that's two 16-ounce bottles) each hour.
- ▶ Schedule frequent breaks in shaded or cooled areas.
- ▶ Gradually increase workloads for workers new to the heat.

Learn more about heat-related illnesses and how to prevent them at
<http://bit.ly/CPWRHotWeather>

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